

## **JOB DESCRIPTION – EQUIPMENT OPERATOR I**

### **Nature of Position**

The Equipment Operator carries out skilled work operating a range of motorized equipment used in the construction, maintenance, and repair of municipal streets, utilities, parks, and public works facilities. The role also includes performing manual labor as needed to support field operations. Work is conducted under general supervision and in compliance with established safety standards and municipal procedures.

### **Duties and Responsibilities**

#### **Equipment Operation:**

- Operates a variety of light, medium and heavy equipment such as dump trucks, plow trucks, loaders, skid steers, sweepers, industrial mowers, landfill compactor and other assigned machinery.
- Transports materials, equipment and supplies using municipal vehicles.
- Perform routine inspections, preventative maintenance, and minor repairs on assigned equipment (e.g., pre-trips, checking fluids, tires, lights, hydraulic systems).
- Record daily load counts for gravel and snow hauling.
- Completes daily equipment logs and reports mechanical issues promptly.
- Follows all safety protocols and uses proper PPE while working around equipment, traffic and hazardous conditions.

#### **Public Works and Maintenance Tasks:**

- Assists in street construction and maintenance, including asphalt patching, shouldering, ditching, and gravel road repair.
- Support water, wastewater and utility operations including jobsite preparation and completion.
- Participate in parks and grounds maintenance and facility upkeep
- Performs snow and ice control operations, including plowing, sanding, deicing and shovel work during winter months

#### **Labouring Duties**

- Performs manual labour such as brushing, mowing, trimming, digging, raking, shoveling, pothole patching, lifting, carrying materials, operating packers, installing signs and setting up traffic control devices.



- Performs parks garbage duties.
- Waters flowers and hanging baskets.
- Operates industrial mowers.
- Cleans and maintains municipal rights of way, facilities, and work sites.
- Follows all safety protocols and uses proper PPE while working around equipment, traffic and hazardous conditions.

#### **Other Duties**

- May be asked to respond to after-hours emergencies, callouts and weather events as needed.
- Interacts professionally with the public, contractors, and other municipal staff.
- Performs related duties as assigned.

#### **Required Qualifications, Skills and Abilities**

- High School Diploma or equivalent
- Valid Class 3 British Columbia driver's license
- Training and experience on the following equipment:
  - Tandem Dump Truck
  - Plow Truck with Sander
  - Street Sweeper
  - Loader (material loading and winter plowing)
  - Skid Steer
- Ability to use a pickup truck and tow utility trailers which includes loading and offloading equipment.
- Ability to perform heavy physical labour under varying weather conditions.
- Ability to work alone or in isolation.
- Knowledge of safe equipment operation and standard public works practices.

#### **Preferred**

- Experience in municipal public works, utilities, or construction.
- Certifications in traffic control, equipment operation, or worksite safety.
- Mechanical aptitude for minor equipment troubleshooting.

#### **Physical Requirements**

- Ability to lift and carry 50-75 lbs. frequently.
- Ability to walk, bend, kneel, climb and stand for extended periods.
- Ability to work outdoors in heat, cold, rain, snow and other conditions typical of public works operations.



## Work Environment

- Field and shop environment with exposure to noise, dust, traffic, machinery, and weather.
- Work may require irregular hours, including weekends, afternoons, holidays and emergency response.